

CODE OF ETHICS

This document certifies that

Tecas Group

is a member in good standing for the year

2021

and has agreed to conduct its filtration sales business under the following guidelines:

- 1. We will at all times serve our clients with integrity, competence and objectivity.
- 2. We will be honest, accurate and forthright in our advertising.
- 3. We will provide our clients with accurate inspections and evaluations of the cleanliness and physical condition of their HVAC systems and indoor environment, using this information to determine the type of filtration services required, if any.
- 4. We will assign personnel to projects who are qualified by knowledge, experience and character, and will utilize the services and products of those who posses specialized skills, tools or trades not possessed by us when circumstances call for work to be done which we are unable to perform.
- 5. We will stay abreast of new developments in technology, tools of the trade, building codes, the Uniform Mechanical Code and any other codes of information that directly affects our work.
- 6. We will serve a client only under terms or conditions that will not impair our objectivity or integrity.
- 7. We will advise client personnel of any problems encountered on a project and make subsequent recommendations as required.
- 8. We will be fair in our dealings with our clients and charge reasonable fees commensurate with the nature of products and services provided.
- 9. We will be accessible to customer inquiries, comments or complaints on a completed service and will be willing to reach mutually acceptable terms under which any complaints can and will be addressed.
- 10. We will review the work of another member only if requested by the client but shall notify the member of the fact that we have been asked to conduct such a review.
- 11. We will require that all employees of our firm practice filter sales and service in accordance with all local, state and federal laws, rules and regulations affecting our industry, NAFA Guidelines and the Code of Ethics.

NAPA President

Company President

NAFA • 1818 Parmenter St, Ste 300, Middleton, Wisconsin 53562 • www.nafahq.org